



## SENIOR HR CONSULTANT

# EMPLOYEE COST MANAGEMENT & PROJECT MANAGEMENT

### ABOUT DHR PARTNERS

DHR Partners is a young start up active in HR Consulting and Project Management. DHR Partners specialises in Employment Cost Management and change.

DHR Partners is **a dedicated team of HR professionals**, experienced in supporting companies to develop effective **HR concepts and drive sustainable, concrete changes**.

With a focus on hard HR domains, **we guide companies** seamlessly through complex HR and organizational challenges.

Our **tailored services**, including Project Management and HR Consultancy, help create a culture of success, continuous growth, employee engagement, and well-being.

We pride ourselves on **turning exceptional ideas into dynamic, tangible daily HR operations**, backed by proven success stories and a commitment to delivering measurable **value to our clients**."

### ABOUT YOUR RESPONSIBILITIES

As a DHR consultant you will actively partner with our clients and

- Lead projects in different HR fields including total rewards, social relations, organizational development and ensure that deliverables are met on time
- Develop and participate actively in the implementation of the solution to guarantee our clients' satisfaction
- Coordinate project teams with clients and colleagues to optimize the added value of each and strengthen results
- Share your expertise in project management methodologies with your colleagues to increase the level of expertise in our own organization
- Design communication & change management plans to facilitate implementation and improve acceptance level
- Support your colleagues in various topics depending on your personal interests to help our organization in its exponential growth in respect of our CHIP values (Creativity, Humor, Integrity, Partnering)



## YOUR PROFILE

- You have a master degree, completed with more than 7 years of experience in project management in HR environments
- You are fluent French and Dutch with a solid knowledge of English
- You are able to combine dynamism, rigor, listening and analysis skills, and team spirit to work in an innovative and motivating project environment.
- You also have good adaptability and oral skills.
- You are mobile within the framework of your missions
- You have an advanced level in Microsoft office suite (Excel in particular)
- You demonstrate empathy and understanding regarding the expectations of our partners
- You feel comfortable with numbers and you have a background in total reward, finance or legal

## WE OFFER

Besides a dynamic environment where all colleagues work as partners together, we offer you

- An attractive total reward package (that's our core business) including profit premium, company car (EV) and "state of the art" medical insurance & group insurance;
- A team where everyone is respected, valued and is free to be themselves;
- A flexible working schedule including tele working;
- The trill of a growing company putting every ones talents at the best;
- A great team to work with and learn from;
- Continuous learning through training and experience building